



Chairman of the Board of
General Meeting of PHAROL, S.A.
Rua Gorgel do Amaral, nº 4, Cave Esquerda
1250-119 Lisbon

Postal Ballot
Extraordinary General Meeting of Shareholders
October 20, 2026

Name/Corporate Name: _____

Address/Headquarters: _____

NIF/NIPC: _____ Number of Shares: _____ Financial Institution: _____

_____, 2026

You must indicate the way you vote, as follows: ☒

Agenda	In favor	Against	Abstention
To resolve on the approval of the new Remuneration Policy for the members of the corporate bodies of PHAROL, S.A., under the terms of the proposal presented by the Board of Directors.			

Single Point:

☐☐☐

(signature same as the civil identification document)

Note: This ballot paper must not be sent electronically: It must be sent in paper format, in a closed envelope, inserted in a second envelope and reach the Chairman of the General Meeting, until 5:00 p.m. (GMT) on October 15, 2026.